



## CONTACT US



Plot 7428/186 Off Hybrid Road,  
Kaunda Square Stage 2, Lusaka



+260 967 00 3848



[mkayambah@gmail.com](mailto:mkayambah@gmail.com)

## COMPANY PROFILE

"There are no secrets to success. It is the result of preparation, hard work and Learning from failure."



## ABOUT US

### THE COMPANY

LinkFlex Africa Limited is a Zambian Company incorporated and comprises individuals of diverse background and experience.

The company shareholders have been a common vision of a non-negotiable set of value and business culture. The company provides general supply, building/ Construction, Transportation/ logistics, HR consultancy & management services.

We hold dear the values of commitment, hard work, real competence and creativity continuous improvement in what we do, professionalism and integrity in all our conduct and total customer satisfaction. We also do negotiate on need for fairness with those whom we do business with and in particular with our staff.

### MISSION STATEMENT

Our mission is to offer relevant and effective business services to our clients efficiently and at a competitive cost by striving to ensure that the firms' leaders staff meet methodologies and tools remain at the leading edge in all our competitiveness in the ever- changing global business environment.

### VISION

We run a firm that is an equal opportunity non- discriminative platform for capable committed innovative and dynamic Zambian men and women to make an inhibited contribution to the closure of the monumental national development gap through provision of sharp- end professional services to business and the public. Ultimately, our long-term strategy is to become one of the leading and preferred business to organization of all sizes

### COMPANY'S CORE VALUES

- We shall ensure that our biggest capital (Human Resource) increases to grow professionally and economically by providing a conducive environment for growth
- Customer satisfaction our first objective because our integrity entirely depends on that
- Team work, equal opportunities and accountability will produce responsible citizens
- The safety of our employees, equipment and the environment must not be compromised
- Doing a job right the first time - reworks are a waste of time and result in financial losses



## HEALTH & SAFETY

### SOCIAL RESPONSIBILITY

Oriental Products Limited has a policy towards social responsibility is a commitment to perform a meaningful role in the transformation of the Zambian Economy by involvement and participation in community development projects being undertaken by the Zambian Government.

Also we aim to empower our communities with skills that enhance life by sponsoring less privileged boys and girls to primary and secondary schools, college and universities. As the company grows, we hope to establish intermediate skills development centers where carpentry, automotive, electrical and plumbing skills are taught.

### HEALTH SAFETY AND ENVIRONMENT (HSE)

A good company is one that places health and safety of its employees above anything else. We strive to educate our staff in matters relating to safety before the project is executed. We also ensure that our operations are carried out in a manner that safeguards our environment by avoiding all forms of pollution.

As a company and as individuals, we take great pride in contributing to the communities where we live and work.

We also care about the environment and are committed to working within the guide lines of the Environmental Council of Zambia and the Energy regulation board Standards. The firm shall comply with all relevant authorities, monitor and provide remedial actions to all eventualities.

SAFETY FIRST



## PRODUCTS & SERVICES

LinkFlex Africa Limited aims to and is currently able to provide services in the following disciplines through own staff and Sub-contractors. We have a team of highly qualified and professional field service personnel to meet your Technical needs, service and advice 24/7.

### GENERAL SUPPLY

- Office Furniture & Equipment
- Agriculture Inputs & Equipments
- Food Stuffs
- School desks
- Motor Vehicle Spare parts
- Personal Protective Equipment (PPE)



### TRANSPORTATION & LOGISTICS

- Bulk transportation Haulage
- Hire of buses



### CONSTRUCTION & GENERAL BUILDING

- General Building Services
- Landscaping
- Drainages & Culverts
- Labour Hire





# GENERAL SUPPLY

## OFFICE FURNITURE & EQUIPMENT

LinkFlex Africa Limited Company is also specialised in the supply of excellent quality to the satisfaction of our clients. The supply of our products is tailored to suit the clients needs.



## SCHOOL DESKS

We offer a full line of high-quality desk options, including student combination desks, open front desks, lift lid desks, sit and stand desks, and collaboration desks.



## AGRICULTURE INPUTS & EQUIPMENT

Our agricultural inputs and equipment are of excellent quality and guarantee our clients best farming experience and results. The inputs and equipment are supplied at competitive prices to our clients satisfaction.



## FOOD STUFFS

We supply an supply fresh perishable food items as well a range of non-perishable food items to the liking of our clients. Our supply of fresh produce is sourced directly from the farms to insure our clients get the best quality and satisfaction from our products.



## MOTOR VEHICLE SPARE PARTS

We supply an extensive range of automotive products that are approved, genuine for a wide range of motor vehicles. Quality is guaranteed on all our motor vehicle spares.



## PERSONAL PROTECTIVE EQUIPMENT

Our range includes safety helmets (hard hats) , protective footwear, safety gloves, safety eyewear, respiratory equipment, hi vis clothing, ear protection and various other PPE equipment





## CONSTRUCTION & GENERAL BUILDING

We carry out construction of Modern structures. We construct up to our clients design, vision and standards with the use of quality materials as well as our experienced builders. according to customer's design.

### GENERAL BUILDING SERVICES

- General construction and building works
- General rehabilitation and maintenance of Infrastructure
- Partitions and painting
- Flooring and Tiling services
- Installation of sewer and water lines
- Laying All carpentry and timbering work.
- Structural steel engineering



### LANDSCAPING

Our comprehensive landscape maintenance service ensures your grounds are always making a great first impression. Keeping your landscape healthy, clean, safe and attractive, typically in a garden, yard, park, institutional setting or estate is our priority and is undertaken by our experienced team of landscape artists.



### DRAINAGE & CULVERTS

Our qualified team of civil engineers, water engineers and builders design and build drainages best suited the needs of the clients and further more install Culverts to the liking and satisfaction of the client.



### LABOUR HIRE

We have a labour force of skilled and experienced crafts men of different disciplines. Therefore we provide labour for hire services to our clients for various projects. Our workers are disciplined and attentive to detail to ensure our clients are provided with the best quality of services they deserve.



## TRANSPORTATION & LOGISTICS

### BULK TRANSPORT HAULING

LinkFlex Africa Limited Provides quick and efficient bulk transportation services. Our experienced drivers ensure on-time delivery of our client's goods and products. We operate locally as well as internationally within the SADC region.



### HIRE OF BUSES

We have a fleet of busses for hire at competitive prices. Our fleet has a variety of buses that are suitable for our clients needs. All our buses are in excellent condition and undergo routine servicing to ensure they guarantee customer satisfaction.





## MANAGEMENT TEAM & ORGANIZATION STRUCTURE

LinkFlex Africa Limited as a full corporate management structure of a board and management The managing director heads the organization and is exclusively responsible for daily management. The main departments include sales and marketing, finance and administration and a Technical Support department manned by highly qualified and experienced personnel with track records of long standing successful engagement in the industry. The Managing Director has over ten years of work experience in catering and event management position.





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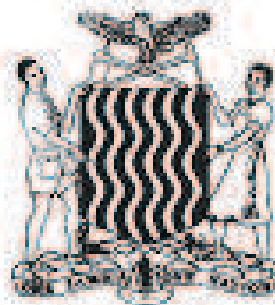
(Regulation 48)

Companies Registration No. 120200002028

Serial No. 1133241



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**Republic Of Zambia**

**The Companies Act, 2017**

**(Act No. 10 of 2017)**

**The Companies (Prescribed Forms) Regulations, 2018**

**(Section 14)**

**CERTIFICATE OF SHARE CAPITAL**

**This is to certify that LINKFLEX AFRICA LIMITED has the nominal capital of K15,000,00**

divided into:

Number	Class	Value
15,000.00	Ordinary	1.00

Given under my hand and seal at Lusaka, Zambia, this 10th day of March 2020.



**E. M. Ng'andu**  
Assistant Registrar of Companies

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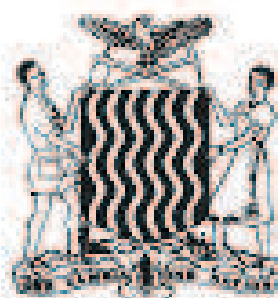
(Regulation 46)

Companies Registration No. 120200002028

Serial No. 1133241



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Republic Of Zambia

The Companies Act, 2017

(Act No. 10 of 2017)

The Companies (Prescribed Forms) Regulations, 2018

(Section 14)

**CERTIFICATE OF INCORPORATION  
COMPANY LIMITED BY SHARES**

**This is to certify that LINKFLEX AFRICA LIMITED** is on and from the 10th day of **March 2020** incorporated as a COMPANY LIMITED BY SHARES.

Given under my hand and seal at Lusaka, Zambia, this 10th day of March 2020.



E. M. Ng'andu

Assistant Registrar of Companies

For further details relating to this business visit  
<http://www.parcra.org.zm>



## General Tax Clearance Certificate

TPIN: 2940917058

Jurisdiction: ISMTO Lusaka Province

Trading Name: LINKFLEX AFRICA LIMITED

Taxpayer Name: LINKFLEX AFRICA LIMITED

Physical Address: PLOT NO. 7428/186 OFF HYBRID ROAD, KALINDA  
SQUARE STAGE 2, LUSAKA, LUSAKA PROVINCE



Province: LUSAKA PROVINCE

Email: charlesmuswala@gmail.com

Contact Number: 0978752932

Date: 14/06/2020

Certificate Number: 2063283166

Dear Sir/Madam

### RE: TAX CLEARANCE CERTIFICATE FOR LINKFLEX AFRICA LIMITED - SECTION 81B (CAP 323)

This is to certify that LINKFLEX AFRICA LIMITED trading as LINKFLEX AFRICA LIMITED with TPIN 2940917058 is duly registered for tax purposes.

In addition, this tax clearance certificate has been issued to LINKFLEX AFRICA LIMITED trading as LINKFLEX AFRICA LIMITED pursuant to section 81 B of the Income Tax Act. (CAP 323).

This certificate is valid up to 31/12/2020.

Accordingly, in terms of section 81 B of the Income Tax Act, for the duration of this certificate, the above named is free to conduct business in line with the trading license held.

Please note that any established act of non-compliance with the provisions of the Income Tax Act shall invalidate this Certificate.

Yours Faithfully,

Moses Shuko  
Commissioner - Domestic Taxes  
Zambia Revenue Authority

**NOTE:** This notice has been issued for and on behalf of the Commissioner General



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